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Education

Undergraduate School

Bachelor of Arts in Criminology,
University of Florida 2004

Law School

Indiana University Maurer School
of Law 2008

Admissions

United States District Court -
Central District of Illinois

Indiana

United States District Court -
Northern District of Indiana

United States District Court -
Southern District of Indiana

United States Court of Appeals -
Seventh Circuit

Awards & Recognitions

- Indiana University Maurer School of Law, Distinguished Service Award (2018)
- Most Influential Black Lawyers, Savoy Magazine (2018)
- Indianapolis Business Journal's Forty Under 40 (2017)
- Indiana Super Lawyer, Rising

Stephen E. Reynolds

Partner Indianapolis

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Overview

Stephen Reynolds is a partner in Ice Miller's Litigation Group, member of the Data Security and Privacy Practice and of the Firm's Board of Directors. Stephen frequently advises clients on complex matters involving data security and privacy laws and serves on the board of directors of the International Association of Privacy Professionals (IAPP).

He has represented companies in several types of litigation, including data security and privacy matters, products liability cases, construction litigation, trade secrets litigation, and other commercial litigation.

Originally from Sebastian, Florida, Stephen earned his Bachelor of Arts from the University of Florida in 2004. Upon graduation, he was employed as a computer programmer and IT analyst.

Stephen received his juris doctor from the Indiana University Maurer School of Law in 2008, where he was a member of the Indiana Law Journal.

As a former computer programmer and IT analyst, Stephen is uniquely able to and routinely uses his computer background in cases involving data security and privacy, electronic discovery, social media discovery, and computer forensics. Stephen has given several presentations on data security and privacy, electronic discovery and social media discovery, and is a Certified Information Privacy Professional (CIPP/US). In addition to being a Certified Information Systems Security Professional (CISSP), Stephen teaches CISSP classes as a Direct Instructor with the (ISC)².

Stephen is also one of the leaders of Ice Miller's Internet of Things (IoT) industry initiative. He has worked with manufacturers of interconnected devices to identify risks associated with collecting and transferring of data, respond to cyber-attacks, and assist with reporting obligations and corrective action plans with the Consumer Product Safety Commission (CPSC).

Star (2015-2018)

- Finalist, Center for Leadership Development (CLD) Achievement in Professions Award (2012)
- Recipient of the Indiana Lawyer's Leadership in Law Up & Coming Lawyer Award (2012)

Memberships

- Board of Directors, International Association of Privacy Professionals
- Steering Committee, U.S. Secret Service Chicago Electronic Crimes Task Force
- Member, InfraGard Indiana
- Member, Indiana University Cybersecurity Advisory Council
- Advisory Member, Indiana Executive Council on Cybersecurity
- Certified Information Systems Security Professional (502213)
- Program Chair, 2018 DRI Cybersecurity & Privacy Seminar
- Program Vice Chair, 2017 Defense Research Institute (DRI) Cyber Security and Data Privacy CLE
- Member, Central Indiana - Information Systems Security Association (CI-ISSA)
- Seminar Co-Chair, American Bar Association 2017 Corporate Counsel CLE Seminar
- Member, American Bar Association
- Member, Seventh Circuit Bar Association
- Member, Marion County Bar Association
- Member, Indiana State Bar Association
- Member, Indianapolis Bar Association

Along with Nick Merker, Stephen teaches a course on Data Security and Privacy Law at the Robert H. McKinney School of Law: Indiana University.

Additionally, Stephen has extensive experience representing health care providers and mental health facilities in civil commitment hearings and proceedings regarding the release of mental health and other health care records.

Representative Clients

- Arjo

Reported and Representative Cases

In the Matter of the Civil Commitment of K.G., 2019 WL 4065543 (Ind.Ct.App. Aug. 29, 2019)

In the Matter of the Civil Commitment of K.G., 2019 WL 3211316 (Ind.Ct.App. July 17, 2019)

In the Matter of the Civil Commitment of T.W., 121 N.E.3d 1039 (Ind. 2019)

Matter of Civil Commitment of A.M., No. 18A-MH-636, 2018 WL 6547211 (Ind. Ct. App. Dec. 13, 2018)

C.H. v. Options Behavioral Health Sys., No. 18A-MH-638, 2018 WL 5943704 (Ind. Ct. App. Nov. 14, 2018)

Ryan v. Ctr. Twp. Constable's Office, Case No. 1:15-cv-01387-TWP-TAB, 2016 WL 4592211 (S.D. Ind. Sept. 2, 2016)

Exec. Mgmt. Servs., Inc. v. Fifth Third Bank, No. 1:13-CV-582-WTL-MJD, 2016 WL 3881220 (S.D. Ind. July 12, 2016)

Community Health Network v. Bails, 53 N.E.3d 450 (Ind. Ct. App. 2016).

Fidlar Technologies v. LPS Real Estate Data Solutions, Inc., 82 F. Supp. 3d 844 (C.D. Ill. 2015), *aff'd*, 810 F.3d 1075 (7th Cir. 2016)

Graves v. Indiana University Health, 32 N.E.3d 1196 (Ind. Ct. App. 2015), *trans. denied*, 43 N.E.3d 244 (Ind. 2015)

R.P. v. Optional Behavior MHS, 26 N.E. 3d 1032 (Ind. Ct. App. 2015)

Civil Commitment of R.S. v. Gallahue Mental Health Services, 26 N.E.3d 1072 (Ind. Ct. App. 2015), *trans. denied*, 17 N.E.3d 932 (Ind. 2015)

Civil Commitment of M.S. v. Gallahue Mental Health Services, 14 N.E.3d 137 (Ind. Ct. App. 2014)

In re Commitment of C.P., 10 N.E.3d 1023 (Ind. Ct. App. 2014)

Graves v. Kovacs, 990 N.E.2d 972 (Ind. Ct. App. 2013)

HDNet LLC v. North American Boxing Council, 972 N.E.2d 920 (Ind. Ct. App. 2012), *trans. denied*, 980 N.E.2d 322 (Ind. 2012)

- Past Member, Law360 Privacy/Consumer Protection Editorial Advisory Board
- Leadership Council on Legal Diversity (LCLD), 2017 Fellow

Community Involvement

- President, Board of Concord Neighborhood Center
- Member, Indiana University Maurer School of Law - Black Law Student Association (BLSA) Alumni Advisory Board
- Board of Directors, Indiana Federal Community Defenders, Inc.
- Board of Directors, Early Learning Indiana
- Board of Directors, Indiana Black Expo, Inc.
- Member, Alumni Board of the Indiana University Maurer School of Law

Internal Committees

- Board of Directors

Professional Certifications

- Certified Information Systems Security Professional (CISSP)
- Certified Information Privacy Professional U.S. Private-Sector (CIPP/US)

Castetter v. Township, 959 N.E.2d 837 (Ind. Ct. App. 2011)

Firm Publications

- 1/17/2020 - Preparing Cybersecurity for Bond Ratings
- 10/16/2019 - Countdown to CCPA – Do the California Attorney General's Regulations Affect Your Company's Compliance?
- 3/22/2019 - Five Security Tips for Protecting your Connected Business
- 3/18/2019 - New Ohio Law Creates Comprehensive Cybersecurity Requirements for Insurers
- 1/2/2019 - Blockchain: What Is It and How Will It Affect the Construction Industry?
- 12/19/2018 - Can Inadequate Security Without an Actual Data Breach Support a Class Action? One Federal Court Weighs In
- 12/17/2018 - Are You a Cyber Target? Yes! Cyber Hacker Indictments Show Vulnerabilities in Key Systems
- 12/17/2018 - Can Your Business Use Ohio's New Cybersecurity "Safe Harbor" Law to Prevent Litigation?
- 8/7/2018 - Ohio Takes the Lead in Blockchain with Signing of Cybersecurity Bill
- 7/31/2018 - Ripple Investor Sues, Claiming Cryptocurrency Creator Broke Securities Laws
- 4/23/2018 - Seventh Circuit Deals Blow to Banks in Putative Data Breach Class Action
- 11/21/2017 - Ohio "Safe Harbor" Cybersecurity Bill Attempts to Stop Plaintiff Class Actions in Data Breach
- 8/31/2017 - Kuhns v. Scottrade: Eighth Circuit Court of Appeals Weighs in on Standing for Data Breach Class Actions
- 8/2/2017 - Attias v. CareFirst: D.C. Court of Appeals Weighs In On Standing for Data Breach Class Actions
- 8/1/2017 - ACC Cybersecurity Guidelines: The What, Why, and How
- 5/18/2017 - State Data Breach Legislation Update: Creation, Clarification, and Expansion
- 5/16/2017 - Worldwide Ransomware Attack Cripples Hospitals, Schools, and Businesses
- 4/26/2017 - Can You Subpoena "Big Brother?" Obtaining Information in the Digital Age
- 3/20/2017 - Have Your Data Breach Reporting Obligations Been Heightened?
- 2/7/2017 - Pay Up ... or Else? Ransomware is a Growing Threat to Higher Education
- 2/1/2017 - Is Your HR Team Prepared for this Tax Season's W-2 Phishing Attacks?
- 12/30/2016 - How to Protect Your Company's Trade Secrets in the Industrial IoT
- 12/30/2016 - Security Tips to Protect your Connected Business
- 10/24/2016 - Recent Cyberattack Highlights Vulnerabilities of the Internet of Things
- 9/22/2016 - Taxes: Another Consideration of Data Breaches
- 5/19/2015 - Employee GPS Tracking: There's an app for that, but does it come at a cost?

Published In

- "Can a Security Breach Impact a Company Years Later? Lessons Learned from the Equifax Breach," *Pratt's Privacy & Cybersecurity Law Report*, November-December 2019, Vol. 5, No. 9
- "Data Protection 101: What Every DRI Member Should Know About Data Protection and Data Privacy," *For The Defense*, October 2019
- "Data Breach Standing: U.S. Supreme Court Declines to Revisit Data Breach Injury Debate," *Pratt's Privacy & Cybersecurity Law Report*, July-August 2019, Vol. 5, No. 6
- "Can the Government Force You to Unlock Your Smartphone?" *Bloomberg Law*, May 29, 2019
- "Should My Family Office Be Concerned About Cybersecurity?" *Inside Indiana Business*, April 22, 2019
- "Four Years Later, FTC Continues to Challenge Misleading Marketing and Privacy Practices," *Pratt's Privacy & Cybersecurity Law Report*: Vol. 4, No. 9, November/December 2018
- "Digital Mapping – The Future is Pokemon Go!" *Daily Herald Business Ledger*, June 20, 2018
- "2018 Innovation Issue: Reynolds & Kohlstrand on What Blockchain Means for the Practice of Law," *Indianapolis Business Journal*, June 1, 2018
- "Wake Up Call for Businesses After FTC Hits TaxSlayer with 20-Year 'Privacy Probation'," *Inside Indiana Business*, Jan. 15, 2018
- "ACC Cybersecurity Guidelines: The What, Why, and How," *Pratt's Privacy & Cybersecurity Law Report*, October 2017
- "Obtaining Information in the Digital Age," *For the Defense*, October 2017
- "Password Sharing and Actions Against Disgruntled Employees Who Exploit Access," *DRI Data and Security Dispatch*, Volume 3 Issue 1, August 4, 2017
- "Pay Up . . . Or Else? Ransomware is a Growing Threat to Higher Education – Part I," *Pratt's Privacy & Cybersecurity Law Report*, July/August 2017
- "Your Privacy Policy Needs Updating: The California Online Privacy Protection Act and Its Implications for Your Business," *Pratt's Privacy & Cybersecurity Law Report*, June 2017
- "2017 Forty Under 40: Stephen Reynolds," *Indianapolis Business Journal*, Feb. 11, 2017
- "Recent Indiana Court of Appeals' Ruling May Benefit Data Breach, Class Action Defendants," *DRI For the Defense*, October 2016 issue
- "Is your County Prepared for Cyber Crime and Cyber Activism?" *Association of Indiana Counties' Indiana News* 29, May/June 2016 issue
- "The Internet Of Things Could Put Trade Secrets At Risk," *Law360*, June 7, 2016
- *Overcoming Business Challenges in a State of Innovation*, Ice Miller 2015 Agribusiness Guide
- "Not to Fear, the Feds Are Here: Preserving Attorney-Client Privilege in Data Breach Response," *In-House Defense Quarterly*, Winter 2020, Vol. 15, No. 1

News

- 1/8/2020 - Stephen Reynolds Quoted in *Indiana Lawyer*: "Cyberinsurance Moving Mainstream"
- 1/2/2020 - Ice Miller Announces New 2020 Partners, Names Board of Directors
- 9/30/2019 - Stephen Reynolds Quoted in *Compliance Week*: "DoorDash Data

Mishap Showcases Hazards of Third-Party Vendors"

- 7/12/2018 - Lacy Johnson and Stephen Reynolds Recognized as Most Influential Black Lawyers
- 7/9/2018 - Stephen Reynolds Featured in *WBIW*: "Four IU Maurer School of Law Alumni Named to Savoy Magazine's Influential Black Lawyers List"
- 3/1/2018 - Stephen Reynolds Featured in *Super Lawyers Magazine*: "Decoding Stephen Reynolds: Stephen Reynolds was a Coder Before Becoming a Prominent IP Litigator and Data Security Maven"
- 2/20/2018 - Ice Miller Announces 51 Attorneys Named 2018 Indiana Super Lawyers
- 11/17/2017 - Stephen Reynolds Quoted in *Indiana Lawyer*: "Taking Extra Precaution, Firms Plan to Spend More on Cybersecurity"
- 10/30/2017 - Stephen Reynolds Quoted in American Bar Association *Litigation News*: "New ABA Guidance on Electronic Client Communications"
- 8/11/2017 - Judy Okenfuss and Stephen Reynolds Featured in *Inside Indiana Business*: "McDonald: IoT Changing 'The Entire Landscape'"
- 7/28/2017 - Stephen Reynolds Joins Indiana Executive Council on Cybersecurity
- 5/31/2017 - Stephen Reynolds Quoted in *Indiana Lawyer*: "ABA Urges 'Reasonable Efforts' to Avoid Cyberattacks"
- 5/10/2017 - Nick Merker and Stephen Reynolds Presented at the Rocky Mountain Information Security Conference (RMISC) on Information Security in Contracting
- 5/2/2017 - Stephen Reynolds Featured in *Indiana Lawyer*: "7th Circuit Panel Discusses Cybersecurity Risks to Law Firms, Clients"
- 3/6/2017 - Ice Miller LLP Names Stephen Reynolds as Leadership Council on Legal Diversity Fellow
- 2/22/2017 - Ice Miller's Stephen Reynolds Named to IBJ's Forty Under 40
- 2/16/2017 - Stephen Reynolds Quoted in WKBN: "Identity theft: Is anyone safe?"
- 2/15/2017 - Ice Miller Announces 52 Attorneys Named in 2017 Indiana Super Lawyers
- 12/12/2016 - Stephen Reynolds Quoted in Fox 59: "New Uber tracking policy raises eyebrows"
- 8/26/2016 - Ice Miller Mentioned in Congressman Bob Latta's Press Release: "Latta Meets With Ohio Industry And Policy Leaders To Discuss The Internet Of Things"
- 6/8/2016 - No Mistrial over Juror's Facebook Connection with Victim's Sister
- 5/16/2016 - SEC Prioritizes Cybersecurity as Congress Considers Disclosure Requirements
- 4/1/2016 - EU and United States to Quell Uncertainty after Safe Harbor Invalidation
- 2/15/2016 - Ice Miller Announces 53 Attorneys Named in 2016 Indiana Super Lawyers
- 9/22/2015 - Second Ice Miller Attorney Becomes Certified Information Systems Security Professional
- 2/13/2015 - Ice Miller Announces 54 Attorneys Named in 2015 Indiana Super Lawyers

Speaking Engagements

- 2018 Indiana State Bar Association Annual Meeting, "Cybersecurity Litigation: Managing Risk in a Risky World," October 11, 2018 - French Lick, IN
- Global Security Exchange, "Data Breach Response: Tips for Involving Your

- Attorney and Law Enforcement," September 24, 2018 - Las Vegas, NV
- ICMCP 2018 National Conference, "Hack Your Career: Ethical Shortcuts for Progressing in Cybersecurity," September 18, 2018 - Atlanta, GA
 - DRI Cybersecurity and Data Privacy Seminar, "The Intersection of Data Security and Ethics," September 7, 2018 - Chicago, IL
 - Chicago Electronic Crimes Task Force, sponsored by CNA Insurance and the United States Secret Service, "Cybersecurity Legal Update," August 29, 2018 - Chicago, IL
 - Indiana State Bar Association, "Managing Cybersecurity and Data Privacy," August 27, 2018 - Indianapolis, IN
 - Rocky Mountain Information Security Conference, "GDPR . . . Separating Fact from Fiction," May 10, 2018 - Denver, CO
 - Indiana Chamber of Commerce Cybersecurity Conference, "First Came the Hackers, Then Came the Lawyers: Responding to Litigation and Enforcement Actions Following a Data Breach," May 1, 2018 - Indianapolis, IN
 - ABA Corporate Counsel CLE Seminar, "The Internet of Things: Changing Business, Changing Law, and Changing Lives," February 15-17, 2018 - La Quinta, CA
 - Cybersecurity Awareness Symposium, "Cyber Insurance and Internal Investigations," December 7, 2017 - Schererville, IN
 - 2017 ISSA International Conference, "GDPR is Effective May 2018: If you operate in Europe and don't know that acronym, you probably should attend this session," October 10, 2017 – San Diego, CA
 - IoT Tech Expo North America, "Information Security in Contracting" November 29, 2017 - Santa Clara, CA
 - Indianapolis Bar Association, "Data Security: Reining in Ransomware," September 26, 2017 - Indianapolis, IN
 - HR Indiana Annual Conference - The Psychology of a Data Breach, Indianapolis, IN - August 29, 2017
 - CPAs in Business and Industry Conference, "What All Businesses Should Know about the Internet of Things," June 21, 2017 - Carmel, IN
 - Indiana Continuing Legal Education Forum - Data Security Class Actions in the Seventh Circuit, Indianapolis, IN - June 16, 2017
 - Seventh Circuit Bar Association Annual Meeting - The Impact of Digital/Data Breach, Indianapolis, IN - May 1, 2017
 - The Center for Education and Research in Information Assurance and Security at Purdue University - The Rise of Cyber-Crime: A Legal Perspective, West Lafayette, IN - March 8, 2017
 - Indiana Cybersecurity State of the State 2016 - Cyber Risk/Law, Indianapolis, IN - November 22, 2016
 - Health Care Compliance Association's Indianapolis Regional Conference: IT HIPAA Security/Privacy, Indianapolis, IN - September 30, 2016
 - Robert H. McKinney School of Law Center for Intellectual Property Law and Innovation Event: "Recent Developments in Trade Secret Law and Litigation", Indianapolis, IN - September 27, 2016
 - ISSA May 2016 CISO Executive Forum: "Information Security in Contracts", Charlotte, NC - May 19-20, 2016
 - 2016 Indiana Health Information Management Association Annual Meeting: "Managing PHI in the Electronic Age: Top Legal Concerns...& Solutions", Indianapolis, IN - May 11, 2016
 - Ice Miller's Data Security and Privacy Practice with the Healthcare Financial

Management Association: "Cyber-Crime: What Every Healthcare Professional Should Know", webinar - April 20, 2016

- "The 21st Century Imperative: Cybersecurity", Butler University, Indianapolis, IN - Feb. 26, 2016
- American Bar Association 2016 Corporate Counsel CLE Seminar: "Secure Your Data and Your Dollars: How to Effectively and Ethically Deal with Cyber- Attacks", Scottsdale, AZ - Feb. 11-14, 2016
- "The New Business Threat: Cyber-Crime," Ice Miller CLE Forum for In-House Counsel, Indianapolis, IN - Dec. 10, 2015
- "The New Business Threat: Cyber-Crime," Ice Miller CLE Forum for In-House Counsel, Columbus, Ohio - Dec. 1, 2015
- Indiana Hospital Association Annual Meeting: Secure Your Data and Your Money: Preventing, Insuring and Surviving Cyber Attacks and Fund Transfer Fraud, Indianapolis, IN - Nov. 12, 2015
- Information Systems Security Association's (ISSA) 2015 International Conference: Preventing, Insuring and Surviving Fund Transfer Fraud, Chicago, IL - Oct. 12, 2015
- 2015 CACR Cybersecurity Summit: Preventing, Insuring and Surviving Fund Transfer Fraud, Indianapolis, IN - Sept. 15, 2015
- "How to Respond to a Data Breach" - SHRM Annual Conference, Indianapolis, IN - August 26, 2015
- "E-Discovery in Products Liability Litigation: Preparing for New FRCP Amendments on Proportionality and ESI", Strafford CLE webinar - August, 19, 2015
- "Protect Data: Learn How to Prepare for, Prevent, and Address a Data Breach", Indianapolis, IN - April 22, 2015
- "Data Breach: What You Need to Know" - March 24, 2015
- "Data Breach: Guarding Against and Responding to a Data Breach," CO-ACC Data Privacy and Professionalism CLE Presentation, Columbus, Ohio, March 19, 2015
- "Prepare for the Inevitable: The Impact of a Data Breach on Your Business", Lisle, IL - March 12, 2015
- Cyber-Security Seminar, Indiana Chamber of Commerce - Feb. 4, 2015
- 2014 Products Liability Year in Review, 2015 Environmental, Mass Torts & Products Liability Litigation Committees' Joint CLE Seminar, Snowmass, CO - Jan. 31, 2015
- "Practical Implications of a Data Breach," International Association of Privacy Professionals (IAPP) KnowledgeNet, Indianapolis, IN - Nov. 12, 2014
- "Electronic Discovery Update and Practice Pointers," Ice Miller CLE Forum for In-House Counsel, Columbus, Ohio - Dec. 4, 2014
- "The Anatomy of a Data Breach," Ice Miller CLE Forum for In-House Counsel, Columbus, Ohio - Dec. 4, 2014
- "Everything You Don't Know About E-Discovery (But Wish You Did)," National Business Institute CLE - April 24, 2013